

Substitute Bill No. 1153

January Session, 2013



AN ACT CONCERNING CONTRACT COMPLIANCE REQUIREMENTS FOR THE METROPOLITAN DISTRICT OF HARTFORD COUNTY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subsection (a) of section 46a-68 of the general statutes is
- 2 repealed and the following is substituted in lieu thereof (Effective July
- 3 1, 2013):
- 4 (a) Each state agency, department, board and commission with
- 5 twenty-five, or more, full-time employees shall develop and
- 6 implement, in cooperation with the Commission on Human Rights
- 7 and Opportunities, an affirmative action plan that commits the agency,
- 8 department, board or commission to a program of affirmative action in
- 9 all aspects of personnel and administration. Such plan shall be
- developed pursuant to regulations adopted by the Commission on
- 11 Human Rights and Opportunities in accordance with chapter 54 to
- 12 ensure that affirmative action is undertaken as required by state and
- 13 federal law to provide equal employment opportunities and to comply
- 14 with all responsibilities under the provisions of sections 4-61u to 4-
- 15 61w, inclusive, sections 46a-54 to 46a-64, inclusive, section 46a-64c and
- sections 46a-70 to 46a-78, inclusive. The executive head of each such
- 17 agency, department, board or commission shall be directly responsible
- 18 for the development, filing and implementation of such affirmative
- 19 action plan. The Metropolitan District of Hartford County shall be

- 20 deemed to be a state agency for purposes of this section <u>and sections</u>
- 21 <u>4a-60, 4a-60a and 4a-60g</u>.

This act shall take effect as follows and shall amend the following sections:

Section 1	July 1, 2013	46a-68(a)

JUD Joint Favorable Subst.

APP Joint Favorable